

Sustainability Policy

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Sustainability Policy

In recent years, there has been talk of the importance of sustainable development, however, it often seemed as if someone else would have to take charge in an undefined future. At present, the topic has become increasingly crucial, with newspapers and television programmes constantly discussing it, highlighting concrete phenomena such as droughts, floods and heat waves, which are often attributed to climate change. It is now clear that, without urgently taking appropriate measures, environmental stress could become destructive. Only by acting gradually and in a timely manner can we avoid the worst and preserve the beauty and life on Earth that we can still admire today.

In recent years, it has also become clear that sustainability, although complex and costly in its initial stages, cannot be limited to environmental and climatic conditions. Actions for genuine and sound sustainability must also involve social, economic and ethical aspects, with the maximum involvement of all stakeholders.

This policy document aims to recall the values and principles on which to base new and renewed commitments to sustainability, to which SCS intends to contribute by guiding decision-making processes and considering environmental, social and governance (ESG) issues. The values and principles of this policy will be applied to the best of the possibilities and capacities of the Directors, supported by employees, collaborators and along the entire supply chain, involving all those who work on behalf of SCS, regardless of the type of relationship that binds them to the company, even if temporary. The definition of the contents of this policy was carried out taking into account the expectations of management and the main internal and external stakeholders, such as employees, customers, suppliers, shareholders, the local community, local authorities and the public administration.

Values, Principles and Mission

The principles that guide our company are founded on the idea of offering our current and potential customers, both in Italy and abroad, moulds that strictly comply with requirements, optimised for maximum quality and in line with the growing needs of the market. The production of these moulds follows processes that fully meet the requirements of society as a whole.

Our company policy focuses on maintaining the ability to deliver robust quality, productivity and efficiency, while always paying attention to detail. This is the hallmark of SCS for all customers, both in Italy and worldwide. In our endeavours, we always put the customers at the centre of our activities, offering ever more innovative solutions and fully complying with the requirements our customers present to us.

SCS has identified and adopted five fundamental principles on which to base its commitment to sustainable development. These principles are carefully chosen as they are firmly embedded in a management that respects the ecosystem we influence, as well as the current and future human rights of generations to come. These principles, outlined below, serve as a guide in defining stakeholder engagement strategies and the sustainability initiatives we actively promote.

Conformity and Quality of our moulds

The technological evolution of our plants and working environments is an inseparable element of our genetic heritage, guiding our company strategy. Quality guidelines are firmly anchored in the Quality Management System, certified according to ISO 9001:2015.

We pay special attention to identifying and eliminating inefficiencies in all process steps and operations, thus ensuring optimal results. For more than 40 years, we have been capturing and summarising feedback on the full satisfaction of our customers, a fundamental goal that continues to be at the core of our commitment for the future.

Attention to people

The human capital represented by the people who make up our organisation constitutes the reference point and the driving force behind the company's activities. Our attention to personnel derives from a deep respect for each individual, recognising his or her personal identity and guaranteeing full respect for his or her constitutional and legal rights as a worker.

We categorically condemn behaviour and attitudes that lack respect between colleagues or that conflict with the principles of equal opportunities, diversity, freedom of thought and association. Such behaviour is traced back to mutual respect and the promotion of active and tolerant cooperation.

We consider it essential to create a safe, healthy and stimulating working environment for everyone involved in our company. We are committed to complying with current occupational health and safety regulations. We have developed specific procedures and provided detailed instructions for workers who carry out higher risk operations.

We invest significant resources in offering employees tools to enhance their work experience, both professionally and personally. We provide employees with various benefits to protect their well-being, including insurance services and welfare options that can be customised to suit individual needs.

Environmental Protection

We are dedicated to environmental protection, starting with compliance with the extensive and detailed legislation issued by the various sources of national and European public administration. Our Environmental Management System has been designed and certified according to ISO 14001:2015, thus ensuring careful and proactive management of the many aspects of environmental impact. We carefully examine production processes, substances used and consider the entire life cycle of our products.

Paying attention to the expectations of our customers, many of whom are committed to managing and reducing environmental impacts, we support investments to reduce emissions of carbon dioxide (CO₂) and other climate-altering substances. Together with our customers and suppliers, we have long focused on energy savings and the use of renewable energy sources, particularly with regard to the electricity consumed.

In general, we maintain a constant focus on possibilities to reduce environmental impacts related to factory plant and production activities. This includes the minimisation of emissions, responsible management of water consumption and waste management, with a focus on recovery and recycling rather than landfill.

Sustainable sourcing

For our production, we depend on various supplies of technical components, semi-finished products, materials, substances and heat treatment services, among others. These supplies come from numerous suppliers, to whom we directly attribute a qualification based on the conformity and quality of their products, as well as the guarantee of full legal and environmental compliance. We particularly value their preparation and advanced initiatives concerning the circular economy, the use of renewable/recyclable sources and, more generally, the principles of sustainability.

The activities and processes we conduct require the development of long-term relationships with a supply chain that is committed to meeting strict technical requirements and delivery commitments necessary for our productions. Just as our customers are attentive to our performance, we are and will be ever more attentive in creating supply and collaboration relationships with partners capable of being active and proactive on all relevant aspects related to sustainable development.

We pay special attention to finding suppliers in our area, thus facilitating interaction and dialogue on sustainability issues.

Ethics in labour relations

We are committed to conducting our activities in full compliance with the regulations in force and adhering to our fundamental principles of diligence, fairness and loyalty. This commitment is reflected through the implementation of tools such as the Integrated Policy and the Code of Ethics, which are widely disseminated within the company and distributed to our suppliers.

To ensure compliance and propriety of activities, we will adopt various formalised audit and verification initiatives. These audits will be aimed at preventing unlawful or unethical conduct in the workplace and in relations with third parties.

Respect for corporate values, internal rules and regulations is protected through the possible application of sanctions that are appropriate and proportionate to the seriousness of the violations ascertained and proven.

Mandatory and voluntary regulatory framework

The contents of this Policy are carefully outlined in strict accordance with the guidelines and principles set forth in ISO 9001:2015 and ISO 14001:2015, as well as the GRI Standards (*) for non-financial reporting. In addition, they scrupulously comply with the applicable legal provisions, both nationally in Italy and internationally. These laws and regulations form the foundation on which SCS bases its strategy and dedicates its commitment to sustainable development.

(*) The standards defined by the Global Reporting Initiative (GRI) are a reference for organisations worldwide and are used to measure and communicate sustainability performance with the highest level of transparency.

Communication and application

The current Sustainability Policy is disseminated and shared with all SCS employees and collaborators through exposure and dedicated meetings aimed at dissemination, understanding and active participation. This Policy is also brought to the attention of business counterparts at both the pre-contractual and contractual stages. As far as SCS's other stakeholders are concerned, the document is made accessible through its publication on the Company's website.

Any violation of this policy may be reported by SCS internal staff via a direct communication channel, using e-mail as the preferred means of communication.

Review and revision of the Sustainability Policy

Following the identification of further significant aspects or in the light of indications that may be reported and considered, this policy document may be subject to revision by management. Any revision of the policy will be made available to all addressees in a timely manner.

Pontoglio, 10 February 2025

General Management
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