

Health and Safety Policy

SCS is committed to ensuring that the health and safety of all its employees is a top priority. Both managers and employees are required to protect those who use the facilities and internal/external stakeholders who have access to SCS property from all foreseeable accidents.

The company requires strict compliance with all health and safety rules and regulations by senior and junior management. Managers with responsibilities in this area are charged with establishing an appropriate organisational structure, supervising and monitoring the correct application of legal obligations and company health and safety policies.

Top management must motivate and involve all employees to raise awareness of the importance of their role. This implies the promotion of shared values and correct behavioural models aimed at reducing the risks associated with their activities.

SCS equates the importance of health and safety with other corporate objectives and is committed to measuring and managing results as an integral part of the corporate management system.

Top management responsible for occupational health and safety shall:

- Ensure compliance with legal and all other applicable requirements.
- Continually strive to improve occupational health and safety standards.
- Provide adequate information, education and training to all employees.
- Provide prevention and protection tools and monitor their use.
- Promote consultation and participation of all workers and their representatives.
- Promote continuous improvement of safety practices and behaviour, and encourage initiatives and research to eliminate hazards and improve the health of workers.

All direct and indirect employees must be actively involved:

- Work efficiently and safely.
- Correctly use the protective equipment provided.
- Comply with all health and safety procedures.
- Reporting any useful elements for improving health and safety conditions at work.
- Reporting any accident or hazardous situation that could result in personal injury.

This policy is available to all internal and external stakeholders.

Pontoglio, 10 February 2025

General Management

Mario Rodegari

